



**Open Report on behalf of Andrew Crookham, Deputy Chief Executive and Executive Director - Resources**

Report to:	<b>LGPS Local Pensions Board</b>
Date:	<b>21 March 2024</b>
Subject:	<b>Training Needs</b>

**Summary:**

This item provides Board Members the opportunity to discuss any training attended since the last Board meeting and provide feedback to other Board Members on its content.

This report also brings to the Board any conference or training highlight notes from the previous three-month period.

The Board should consider if there is any further training they wish to receive or attend in future months.

**Recommendation(s):**

The Board are:

1. Requested to share information on any relevant events attended since the last Board meeting;
2. Note any conference and training feedback from the previous three months;
3. Consider if there is any further training required in future months; and
4. Asked to submit their training log for 2023/24 by the end of May 2024.

**Background**

- 1.1 The Board's Training Policy requires members of the Pensions Board, following attendance at any conference, seminar, or external training events, to share their thoughts on the event, including whether they would recommend it for others to attend. Therefore, the Board are requested to share information on relevant events attended since the last Board meeting.

- 1.2 For information, attached at appendix A are the conference highlights provided by Hymans Robertson for the LGA Governance Conference held in January 2024. The conference covered a wide range of topics, including Scheme Advisory Board, Local Government Pensions Committee and DLUHC updates, the employer landscape, responsible investment, de-risking, and cyber security.
- 1.3 Board members are required to complete the online training modules within LOLA, the online academy created by Hymans Robertson. Members have a year to complete the modules and are expected to revisit them at least every other year. In addition, the module covering current issues is regularly updated to ensure members knowledge remains current. In February a training session was held for members of the Committee and Board to complete some of the main modules from LOLA as a group. Following the success of this meeting a further session will be held on Thursday 23 May 2024 from 10am to complete the remaining LOLA modules. Board members are welcome to attend this session.
- 1.4 Annually Pension Board members are asked to complete a log of the training they have undertaken during the previous 12 months and to consider if they have any training needs they would like to be addressed in future training. The Board are asked to submit their training logs for the period 1 April 2023 to 31 March 2024 by the end of May 2024. Details of any training needs coming out of the training logs will be reported back to the Board at the July meeting.

**Conclusion**

- 1.5 The Board should consider past training events attended and identify any future training needs.

**Consultation**

**a) Risks and Impact Analysis**

The Pension Fund has a Risk Register which can be obtained by contacting the Head of Pensions.

**Appendices**

These are listed below and attached at the back of the report	
Appendix A	Hymans Robertson Conference Highlights - LGA Governance Conference (14-15 January 2024)

**Background Papers**

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Claire Machej, who can be contacted on 01522 553641 or [claire.machej@lincolnshire.gov.uk](mailto:claire.machej@lincolnshire.gov.uk).

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